



Senior Project Manager – Water & Wastewater Planning

Permanent, full-time leadership opportunity with Hamilton Water in Hamilton, ON

Are you a qualified professional – such as a Professional Engineer or Certified Engineering Technologist – with related municipal experience? Is it time to take the next step in your successful career? If so, seize this opportunity to maintain and optimize the **City of Hamilton's** water and wastewater infrastructure.

Reporting to the Manager of the Water/Wastewater Systems Planning (WWWSP) Section, and leading staff within a business unit, you'll facilitate a team environment focused on the operation and optimization of existing systems support, long-range planning/system design and engineering expertise related to Hamilton's water, wastewater and stormwater infrastructure, with an emphasis on stormwater systems. As a Senior Project Manager, Water & Wastewater Planning, you'll also be expected to provide input into the City's Water/Wastewater Master Plan activities, to ensure the Plan is accurate and delivered in accordance with both City and Provincial guidelines.

A key aspect of this role will involve reviewing in a timely manner, and commenting on, development applications received by the City, to ensure that the City's urban water, wastewater and stormwater systems are adequately sized to service the proposed developments. Furthermore, you'll report to senior leadership on the Section's performance with respect to meeting or exceeding development application review timelines.

With a proven record of technical competence, customer focus, and staff delegation and empowerment, you're fully prepared to aid in preparing sectional reports identifying how the operation performed against established benchmarks related to services, financial, administration and staff performance. An excellent communicator, conversant with municipal planning as it relates to stormwater services, you'll investigate, recommend and document new procedures and/or policy for improving the Section's technical performance.

QUALIFICATIONS

Your qualifications as a Senior Project Manager – Water & Wastewater Planning include:

- Extensive demonstrated knowledge of the practices and theories of Civil Engineering and/or Environmental Science normally acquired by obtaining a degree or diploma in a related field with progressive work experience.
 - Membership with Professional Engineers Ontario or the Ontario Association of Certified Engineering Technicians and Technologists, preferred.
 - Extensive demonstrated knowledge in the areas of municipal stormwater infrastructure planning, systems design, and engineering, including knowledge of conveyance, plant processes, outstation design, linear system and process hydraulics for stormwater collection and management.
 - Demonstrated knowledge of the Clean Water Act, the Safe Drinking Water Act and the Ontario Water Resources Act.
 - Knowledge of the Nutrient Management Act, an asset.
 - A thorough understanding of municipal planning principles as they pertain to stormwater services.
 - Proven knowledge of the environmental assessment process gained through extensive practical experience, including multiple bottom-line evaluations, including typically economic, social and environmental criteria.
 - Previous extensive project management experience in a stormwater environment, including the application of project management tools and best practices as endorsed by the Project Management Institute (PMI) or equivalent.
 - Experience in designing and delivering customer-focused programs and services.
 - Effective communication skills, both oral and written, honed through practical experience.
 - Highly developed ability to articulate a vision to lead and inspire others.
 - Highly effective leadership, facilitation, communication, presentation, interpersonal and
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organizational skills.

- Leadership experience in guiding and developing staff, and managing staff performance when required.
- Demonstrated ability to effectively manage/inspire/lead a multi-disciplinary staff in a results-oriented and predominantly unionized environment.
- Ability to deal effectively with elected officials, representatives of other levels of government, management, peers, staff and the general public.
- Thorough knowledge and understanding of statutes, regulations and by-laws affecting the Department/Section.
- Knowledge of the collective bargaining process.
- Demonstrated knowledge of dynamic computer hydraulic modelling and associated software, including model development, calibration, operations and governance.
- Demonstrated knowledge of the Health and Safety Act and applicable regulations as it relates to the position.
- A valid Class "G" Driver's Licence and ability to provide a vehicle for use on the job.
- Experience in investigating, recommending and documenting new/updated policy/procedures for improving the Section's technical performance following Quality Management System (QMS) theory/environments.
- A demonstrated record of technical competence, customer focus, and staff delegation and empowerment.
- A high level of personal integrity and skill as an excellent communicator.

This permanent, full-time position offers a wage range of \$55.667 to \$65.107 per hour (based on a 35-hour work week schedule).

About the City of Hamilton

Contribute to the City of Hamilton, one of Canada's largest cities – home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged, empowered employees. Help us #BeTheReason the entire country is talking about Hamilton, and achieve our vision of being the best place to raise a child and age successfully.

For full details and to apply

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit www.hamilton.ca/careers for details on this position as a Sr. Project Manager – Water & Wastewater Planning, **JOB ID #17234**, and to **apply online**, by **Wednesday, May 19, 2021**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.
