

PREVIEW



Wastewater Maintenance Foreperson

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Posted: Friday, September 9, 2022

Job Number: PN-22-41

Job Type: Permanent Full-time, Non-Union

Position Closing Date: Sunday, October 2, 2022

Choose Barrie

The City of Barrie is a vibrant, progressive, and growing community with deep connections to our heritage, to nature and to the opportunities surrounding us.

Our community values quality of life; the ability to play year-round with 300 hectares of park space, our beautiful waterfront, our lively downtown core and the nearby hills, wetlands, and forests. We also value connections; to our neighbours and the community, to our road and rail network, and to the opportunity Barrie provides to enjoy life.

Everything Barrie has to offer, from the water we drink to the roads we travel on, has one thing in common - municipal workers. Joining a municipality is one of the most rewarding, engaging, and exciting careers you could choose. It is a career you can take pride in knowing that every day you make a positive impact on an entire community. We are one team, with one goal and we all work together to continue making our community great.

The Opportunity

The Infrastructure Department is comprised of five Branches, including three Design and Construction Branches, the Wastewater Operations Branch, and the Water Operations Branch. Key responsibilities include the operation and maintenance of the City's environmental infrastructure and systems including water supply, treatment, and distribution; wastewater collection and treatment; and the design and construction of the City's infrastructure including treatment plants, pump stations, roads, sewers, watermains, sidewalks, stormwater management ponds, water towers and reservoirs, etc.

The City of Barrie Wastewater Operations Branch (WWOB) is responsible for the proper and efficient operation and maintenance of all wastewater collections and treatment facilities servicing the citizens of Barrie, the largest being a 76 Megalitre per day, Class IV Wastewater Treatment Facility (WwTF). The WWOB ensures that all works are performed in accordance with associated legislation including, but not limited to, the

Environmental Protection Act (EPA), Ontario Water Resources Act (OWRA), Lake Simcoe Protection Act (LSPA), Nutrient Management Act (NMA), and all associated Environmental Compliance Approvals (ECA) and Certificates of Approval (CofA).

Leading and overseeing the daily activities of the Wastewater Maintenance Group, the Wastewater Maintenance Foreperson is responsible for the continuous and proper operation of, and repairs to, all equipment, processes and systems associated with City of Barrie wastewater facilities and infrastructure, thereby ensuring regulatory compliance, community health needs, environmental quality and conservation and sound asset and risk management practices, in accordance with O.Reg 588/17 Asset Management Planning for Municipal Infrastructure.

Our Culture and Qualifications of the Job

Corporate Culture

- Your workplace values align with our corporate values of ***Strive, Share and Care*** and you want to join us in providing exceptional services and programs to build a prosperous, growing and sustainable community

Education (degree/diploma/certifications)

- Two (2) year College Diploma in a Technical, Environmental or Engineering or related discipline
- Completion of Certificate of Qualification from the Ontario College of Trades. Minimum of one of the following; Ontario College of Trades (Formerly Ministry of College and Universities) Certificates of Qualification (not limited to): Construction Maintenance Electrician; Instrumentation and Control Technician; Industrial Millwright Mechanic; Plumber; Tool and Die; Truck and Coach Technician (All Trades Certification require that the minimum applicable hours of related training and work experience to obtain a Certificate of Qualification from the Province of Ontario are complete)
- Completion of Wastewater Collection Class I Licence from the Ministry of the Environment, Conservation and Parks (MECP)
- Completion of Wastewater Treatment Class I Licence from the Ministry of the Environment, Conservation and Parks (MECP)

Experience

- Five (5) years of experience performing duties related to the above mentioned major responsibilities, including demonstrated leadership/supervisory experience

Knowledge/Skill/Ability

- Thorough knowledge of the following legislation, regulations, or requirements: Occupational Health & Safety Act (OHSA), WHMIS, Ontario and Canadian Electrical codes, Electrical Safety Authority (ESA), gas codes as deemed by TSSA, Liquid Fuels Handling Act, Ontario Building Code and Plumbing regulations, best practices, Ont Water Resources Act, Nutrient Management Act, Lake Simcoe Protection Act, Infrastructure for Jobs and Prosperity Act and Certificates of Approval (CofA) and Environmental Compliance Approvals (ECA).
- Working knowledge of the following principles and standards:
 - Labour relations principles and practices, contemporary management practices and collective agreement administration, and local government functions/responsibilities and services in general.
 - SCADA system components and other instrumentation such as programmable logic controllers, variable frequency drives, flow meters, radar/ultra-sound devices.
- Thorough knowledge of the following principles and standards:
 - Knowledge of health and safety protocols and safe work procedures related to sewage infrastructure (bio-hazards).
- Demonstrated ability to:
 - Wear self contained breathing apparatus.

- Deal with contacts in a courteous and efficient manner to promote a high standard of public relations at all times.
- Read and understand detailed technical drawings (i.e. Blueprints, shop drawings) and a basic understanding of control logic.
- Develop, prepare, and manage a budget.
- Effectively lead, direct, and oversee an assigned crew and make decisions in accordance with policies, procedures, and standards.
- Advanced skills include: Analytical; Decision Making; Interpersonal; Initiative; Leadership; Multitasking; Organizational; Prioritization; Problem Solving; Project Management; Supervisory; Teamwork; Time Management; Verbal Communication; Written Communication
- Intermediate computer literacy using the following systems and software: MSOffice Suite software, particularly Word, Excel, Outlook. Familiarity with SCADA and IMS and CMMS systems.
- Availability to work outside of schedule work hours to perform standby, overtime, or emergency response duties

Conditions of Employment

- Medical documentation to confirm medically fit to wear a respirator
- Valid Ontario Class “G” Driver’s Licence in good standing
- Satisfactory Criminal Record Check*

Please note that this is a requirement of the position for any new employees to the City of Barrie in accordance with the **Police Record Check Procedure. Existing employees will be grandparented from this requirement.*

Other Important Information

Location: Wastewater Treatment Facility, 249 Bradford Street, Barrie, Ontario

Hours: The normal hours of work are 40 hours per week, Monday to Friday from 7:30 a.m. to 4:00 p.m., with overtime required occasionally, and some non-standard hours may apply.

Wage: This a permanent full-time non-union position with the following pay level and 2022 pay range:

- *Pay Level:* Level 11
- *Yearly Salary:* \$86,328.03 to \$110,128.05 per year
- *Hourly Pay Rate:* \$41.50 to \$52.95 per hour

Benefits: This position includes a comprehensive non-union benefit plan, including but not limited to extended health and dental coverage, life and accident insurance, paid vacation and sick days, short/long term disability plans, OMERS pension plan, discounted rate for City Fitness Memberships and much more.

Don’t meet the credentials as outlined but have years of directly related experience? Please see the City’s **Education Equivalency Procedure** to determine if you may qualify for equivalency. Further information is available at www.barrie.ca/JobOpps.

- Position Equivalency Code: C

Please note that verification of educational credentials will be required from the preferred candidate prior to an employment offer.

The City of Barrie is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all

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stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

Disclaimer: The job posting has been designed to indicate the general nature and essential duties and responsibilities of work performed by employees within this position title. It may not contain a comprehensive inventory of all duties and responsibilities required of employees to do this position. For full position details, please request a copy of the Job Description by emailing HR.Recruitment@Barrie.ca.

We thank all applicants and advise that only those selected for an interview will be contacted.

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