



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Director Environmental Services (Regular Full-Time)

Job ID: 17551
Job Number: 34

Open: Jan 09, 2023 Close: Jan 27, 2023

The Region of Durham is committed to diversity, equity, and inclusion within its community and organization, and strongly welcomes and encourages applications from Indigenous Peoples, people of colour, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people from diverse communities.

In accordance with the AODA Act, accommodation will be provided throughout the recruitment process to applicants with disabilities.

Director of Environmental Services

Reporting to the Commissioner of Works, the incumbent will:

- Develop and direct the Strategic Business Plan for the Environmental Services Branch
- Monitor and benchmark Durham's performance and competitiveness against other GTA service providers and promoting Durham as the place to do business
- Report to Committees and Regional Council by responding to queries from councilors and the public and representing the Departmental position on various issues
- Prepare and monitor the Water Supply and Sanitary Sewerage Budget and capital forecast
- Represent the Department and Region with other Governments, Agencies, industry stakeholders and Special Interest Groups
- Organize, manage and develop staff through mentoring, motivating and coaching to enhance capabilities for the delivery of services in a cost effective and efficient manner

The successful applicant will possess:

- A Post-Secondary Bachelor of Applied Science or Engineering in Civil or Environmental Engineering
- A Post graduate study in Business or Public Administration or equivalent experience in Engineering and Public Administration
- Registration as a Professional Engineer with PEO
- Several years of work-related experience in Engineering and Public Administration
- Progressive leadership experience
- Strong experience in Detailed Design/Operations/Project Management in waste management
- Knowledge and understanding of principles and fundamentals in Environmental Engineering with respect to hydraulics, water supply and wastewater treatment, Provincial and Federal Acts, Legislation and Regulations regarding design, construction and operation of Municipal water supply and sanitary sewerage systems
- Excellent verbal and written communication, managerial, strategic planning, conflict management, negotiation and organizational skills
- The ability to work under pressure, handle multiple concurrent tasks while establishing priorities and meeting deadlines

Management & Exempt Salary Grade 11

- Salary: \$152,266 to \$190,333 per annum

Conditions of Employment

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

In addition, all new hires must be fully vaccinated upon hire to meet the [Region's Mandatory Covid-19 Vaccination Policy](#). As required, exemptions will comply with the Ontario Human Rights Code.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.



The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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