



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Director Waste Management **(Regular Full-Time)**

Job ID: 17553
Job Number: 371

Open: Jan 09, 2023 Close: Jan 27, 2023

The Region of Durham is committed to diversity, equity, and inclusion within its community and organization, and strongly welcomes and encourages applications from Indigenous Peoples, people of colour, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people from diverse communities.

In accordance with the AODA Act, accommodation will be provided throughout the recruitment process to applicants with disabilities.

Director, Waste Management Services

Reporting to the Commissioner of Works, the successful candidate will lead and direct the Waste Management Services Branch to efficiently utilize resources, plan strategy, prioritize projects, prepare budgets, and evaluate programs for the Region's waste management activities. The incumbent will:

- Direct strategic and business plans for the Waste Management Services Branch including waste reduction, waste collection, waste diversion and waste disposal
- Oversee and direct the preparation of reports to Committees and Regional Council to obtain funding approval for the construction of a Regional waste management infrastructure
- Represent the department and advise Regional Council on key issues related to the management of waste and related matters
- Direct the preparation and monitoring of the waste management program to obtain adequate funding approval for the maintenance and operation of the Region's waste management infrastructure and contracts to ensure adequate service to the public
- Coach and guide staff for development to keep a well versed, educated staff in current technologies, changing legislation and other matters that impact the way we conduct our business
- Communicate with special interest groups, agencies, the community and other Regional departments during environmental assessments or project designs
- Make policy decisions on key issues, provide input on policy development and provide Regional position on items under discussion with other departments, agencies, elected officials and the media as required

The successful applicant will possess:

- A Bachelor of Applied Science or Engineering or Environmental Science, preferably specializing in Environmental or Civil Engineering
- A Post graduate study in Business or Public Administration or equivalent experience in Engineering and Public Administration
- Registration as a Professional Engineer with PEO would be an asset
- Several years of work-related experience in Engineering and Public Administration in the Waste management field
- Strong experience in Detailed Design/Operations/Project Management in waste management
- Progressive leadership experience
- Knowledge of Provincial and Federal Acts, legislation and regulations regarding design, construction and operation of waste management
- Strong verbal and written communications skills, interpersonal skills, problem solving and analytical skills
- Efficient and proven leadership style with the ability to prioritize and plan complex strategies with a wide range of interested parties in a flexible manner
- Proven ability to identify risks and develop plans to remove or mitigate those risks

Management & Exempt Salary Grade 10

- Salary: \$138,430 to \$173,037 per annum

Conditions of Employment

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.



In addition, all new hires must be fully vaccinated upon hire to meet the [Region's Mandatory Covid-19 Vaccination Policy](#). As required, exemptions will comply with the Ontario Human Rights Code.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

Follow us on Twitter! www.twitter.com/regionofdurham
Like us on Facebook! www.facebook.com/regionofdurham