



Call for Nominations To the Water Environment Association of Ontario Board of Directors

On Sunday May 5, 2024, the Water Environment Association of Ontario (WEAO) will hold its Annual General Meeting (AGM). At that meeting, the Governance Committee will report to the members the Directors that have been acclaimed or elected, as well as the Officers for the coming year.

To facilitate the preparation of the slate, and to ensure that the process is open to all members, the WEAO is now issuing a **Call for Nominations** from the current members of the association.

The WEAO governance model is volunteer driven and relies on a strong Board of Directors that helps to ensure the consistent, high-quality programs and services that WEAO members have come to expect. The Board is comprised of up to 17 members, either by election or appointment.

Elected Directors of the Board are expected to serve for a period of three years to direct and support WEAO and its activities through the following:

- Actively participate in Board meetings and related activities
- Act as Board Liaison to a WEAO Committee
- Act as Mentor in WEAO's Mentorship Program
- Member of Governance or Finance Committee
- Support and participate in Board development
- Participate in Strategic Planning process
- Study and understand the mission, vision, core values, By-laws and policies
- Assess Executive Director's performance

WEAO Board members must demonstrate a willingness to contribute time, talent, and leadership skills to the Association. Candidates with WEAO committee experience are highly encouraged to submit their nomination.

WEAO Board members must be available to prepare for and attend a minimum of eight of the ten Board meetings annually and participate in ad hoc task groups from time to time. It is expected that up to 4 meetings could take place in person, with a virtual component for those that need it. It is imperative that nominees have the support of their employers to fulfill these volunteer duties.

This invitation is extended to all WEAO members in good standing, from across all of Ontario. Anyone interested in sitting on the WEAO Board of Directors for the next three-year term, which will begin following the Annual General Meeting May 5, 2024, is asked to complete this [**2024 WEAO Board Nomination Form.pdf**](#)

Benefits

Benefits of participation on the WEAO Board of Directors are numerous:

- Connect with colleagues in the wastewater sector
- Demonstrate your leadership skills
- Further develop individual leadership potential
- Increase your confidence in speaking in front of groups
- Gain a better understanding of governance issues
- Contribute to the betterment of the Association

Previous Board members share that their experience on the Board has greatly contributed to personal growth and professional development.

This is a chance to contribute to your association, to be challenged, and to develop and share your professional knowledge and expertise.

Please complete and submit this [2024 WEAO Board Nomination Form](#) no later than **February 28, 2024**

All nominations will be held in confidence. The Governance Committee will review all submissions and prepare a slate for presentation to the members.

If you have any questions regarding the Board's roles and responsibilities, please do not hesitate to contact Mary Beth Holmes, WEAO Executive Director at 416-410-6933.

The deadline to submit a nomination is **February 28, 2024**.