



Waste Water Trainee - PM Crew (Temporary approx. 12 months)

People, Place, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Job Profile

The City of Cambridge has a temporary opening for Waste Water Trainee PM Crew (Temporary 12 months) working within the Water Division of the Infrastructure Services Department available immediately. Reporting to the Supervisor of Water, the following requirements apply:

What you will be doing

This position is responsible for testing, monitoring, operating and the preventative maintenance of the City of Cambridge's Wastewater and Storm water collection systems. A Waste Water operators principle responsibilities are as follows:

- Works within the Wastewater subdivision, performing preventative maintenance activities on wastewater and stormwater infrastructure, including sewer main flushing, clearing lateral blockages, investigating spills and sewer-use bylaw infractions, removing debris from various stormwater infrastructure (i.e. ponds, inlets, outlets, grates, etc.)
- Provides basic labour & support to Wastewater Operators at the city's wastewater pumping stations performing duties such as pump repair/replacements, wet-well cleaning, instrumentation maintenance, etc.
- Basic operation of equipment such as dump trucks, vector, flusher truck, along with various hand tools (i.e. Shovel, rake, wrench, hammer, etc.)
- All work performed is under the supervision of licensed Wastewater Operators and/or Wastewater Lead Hand.
- Will gain basic awareness of all wastewater and stormwater operating procedures, work order management, and relevant corporate policies and procedures.

Education

High school Grade 12 diploma or equivalent

Minimum Requirements

- Experience of over 6 month, up to and including 12 months work related experience.
- A valid Ontario Class DZ driver's license in good standing, with a driver's abstract acceptable to the City (4 or less demerit point may be considered acceptable, considering the nature of infractions).
- Possess Operator-In-Training License for Waste Water Collection (OIT-WWC), as issued by the MECP
- Ability to operate various pieces of equipment
- Ability to operate small maintenance tools and hand tools

- Ability to work with different computer software

Your compensation

This position is located within our CUPE 32 (outside workers union) compensation salary schedule Job Grade 3 and has an hourly rate of pay is as follows (2025 Rate):

Starting Rate: \$30.50 per hour

12-Month Rate: \$31.46 per hour

24-Month Rate: \$32.40 per hour

We offer a comprehensive benefits package and OMERS Plan included.

Location and Hours of work

This position is located at the Bishop Operation Centre, Cambridge Ontario.

Regular hours of work for this position are Monday to Thursday from 1:00 p.m. to 11:00 p.m. (40 hours per week) with the requirement to be available for overtime as needed. (40 hours per week)

Advertisement expiration date

Interested candidates should apply at www.cambridge.ca/careers. This posting will close on February 7, 2025.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance.

For more information on our Employment Equity, please read our full [policy](#).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.