



Wastewater Operator

The Town of Bradford West Gwillimbury offers a return to small town charm while being one of the country's fastest growing communities. We are a vibrant, thriving and proud community, where community spirit prevails. Our town is committed to being a complete and healthy community where there are opportunities for everyone to contribute and to benefit. We are seeking a highly motivated and team oriented individual to join the Wastewater Division.

Reporting to the Wastewater Treatment Plant Supervisor/ Wastewater Collections Supervisor, this position will be part of the team responsible for day-to-day operation and maintenance of the state of the art Class IV Water Pollution Control Plant and Class III Wastewater Collection System.

Duties and Responsibilities

- Operate and maintain the Class IV WPCP within the regulations specified in the Environmental Compliance Approval (ECA), under the direction of the Plant Supervisor.
- Operate and maintain the Class III Wastewater Collection System and pumping stations by use of Towns Vactor truck for sewer flushing, minor mainline and lateral repairs and CCTV Camera inspection of sewers.
- Perform daily lab tests and microscopic analysis.
- Responsible for plant operations, maintenance, inspection and repair of the Town's Wastewater treatment plant, pumping stations and sanitary sewer system.
- Interact with customers, developers, contractors, and others.

Key Competencies and Qualifications

- MOE Wastewater Treatment and Wastewater Collection OIT license (or above)
- Preference will be given to candidates with a diploma/degree Environmental Technology.
- Commitment to obtaining higher Wastewater licenses within a specific timeframe as an ongoing condition of employment.
- Knowledge and experience in similar Wastewater Operations, Vactor truck operations, CCTV Sewer Camera inspection, computers, SCADA/PLC's and computerized maintenance management systems(CMMS) is required.
- Ability to communicate effectively, professionally and courteously with all levels of staff, developers, contractors and the general public.
- Candidates must be able to promote a culture of inclusiveness and work with a diverse population of employees, contractors and the general public.
- Availability to work after hours for emergencies and participate in the on-call rotation.
- Valid class "G" driver's license in good standing.
- Ability to complete a satisfactory Criminal Record and Judicial Matters Check upon hire.

The Town offers an hourly wage rate of \$27.19 (OIT operator) to \$48.61 (Class 4 Operator) based on 2025 rates. The hourly rate commensurate with achieved level of certification plus a competitive benefit package, and an opportunity to grow with us.

To explore these challenging opportunities further, we invite qualified applicants to visit the [current opportunities](#) section of the Towns career site. Closing date for this position is February 9, 2024.

We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.

The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.

The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.