

## Executive Director of Pollution Control/Deputy City Engineer City of Windsor



Location: Windsor, ON.

A thriving city, the City of Windsor is one of Ontario's best kept secrets, sitting within a day's drive of over half of the North American population and only 30 minutes from downtown Detroit, Michigan, Lake St. Clair and the north shores of Lake Erie which is home to over 25 local wineries, craft breweries and distilleries. Windsor boasts world class entertainment, iconic food, temperate climate, magnificent waterfront parks, gardens and recreational activities and an innovative workforce with demonstrated capacity in automotive, advanced manufacturing, transportation, life sciences, education and tourism. Known as the Automotive Capital of Canada, Windsor's culturally diverse population of over 250,000 benefit from housing and land costs that are among Canada's most affordable, and the City and surrounding Region continues to experience rapid population growth thanks to its flourishing economy and growing labour force.

The "Rose City" is seeking a new **Executive Director of Pollution Control/Deputy City Engineer** to lead and champion its Pollution Control Division portfolio within the Infrastructure Services Department.

Reporting to the Commissioner, Infrastructure Services and City Engineer, the Executive Director will lead and oversee the engineering, operation, maintenance, and delivery of wastewater services, including daily management of the City's Lou Romano Water Reclamation Plant (273 MLD), Little River Pollution Control Plant (18 MLD), Windsor Biosolids Processing Facility, sewage and stormwater pumping stations (50) and stormwater management ponds (18). This role also includes responsibility for industrial waste/pollutant monitoring and enforcement programs (sewer use by-law), and wastewater system compliance with all relevant provincial legislative and regulatory standards.

The successful candidate will bring demonstrated high levels of customer service along with expertise in the full lifecycle of wastewater infrastructure – from class environmental assessment studies and system design through to construction, commissioning, and ongoing operations. They will be accountable for strategic capital and operating budget development, long-term preventative maintenance planning, plant/system optimization and the effective leadership of a multidisciplinary workforce. Labour relations – including collective bargaining – are also key components of this role, along with strong collaboration across municipal departments, external agencies, and industrial stakeholders.

Qualified candidates will hold a degree in Science or Engineering (Mechanical, Chemical, Environmental, Civil or equivalent), be licensed as a Professional Engineer (P.Eng), and bring a minimum of six years' experience in a managerial role in operations or pollution control (or ten years, depending on level of education). Proven communication, leadership, innovation, teamwork and organizational skills are essential, as is a valid Ontario Class G Driver's License. Certification in wastewater treatment and collection is considered a strong asset. This is an exciting opportunity for a results-driven leader to sustainably shape the future of



979 Bank Street  
Suite 300  
Ottawa, ON K1S 5K5  
Canada

Richard Rankin  
T: 613-742-3207  
[rrankin@boyden.com](mailto:rrankin@boyden.com)

[www.boyden.com](http://www.boyden.com)

environmental stewardship and infrastructure service delivery in one of Ontario's most dynamic cities.

To apply for this position, please visit: [boyden.thriveapp.ly/job/2948](http://boyden.thriveapp.ly/job/2948). For more information on this opportunity, please contact Richard Rankin at [rrankin@boyden.com](mailto:rrankin@boyden.com).

*In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform us of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.*

*We thank all applicants for their interest. We will only contact those whose profile may be of interest for further consideration by the City of Windsor.*