



Stormwater Operator

People, Place, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Job Profile

There is an opening for a Stormwater Operator within the Infrastructure Services Department available immediately. This position is the primary field service member involved in all aspects of the City's stormwater collection system, including all buried infrastructure and all associated lands and appurtenances associated with the ponds. This position will also be involved in any maintenance activities involving dams for which the City has taken responsibility for. Spills that impact the stormwater system, or the natural environment will also be addressed under this position. Reporting to the Supervisor of Waste Water, the following requirements apply:

What you will be doing

- Inspection of stormwater pond facilities, with a focus on identifying operational concerns and/or performance issues
- Must have knowledge of, and be able to identify and manage, invasive plant species.
- Collect grab and/or composite water samples from ponds and/or streams that are associated with the City's stormwater management system
- Inspection and repair of stormwater system diverter valves, backflow preventers, sluice gates, buried stormwater Infrastructure
- Set-up, monitor, and download data from flow monitoring equipment.
- Entry and inspection of buried infrastructure such as infiltration galleries, stormwater maintenance holes, pond inlets/outlets, risers, drains, etc.
- Must be fully trained on Spill Response identification and mitigation, along with cleanup of stormwater system, ponds and/or natural environment.
- Must understand the purpose and functionality of all municipal stormwater system components, including ponds, sewers, pumping stations, flow restrictions, erosion controls, etc.

Education

2-year post-secondary diploma in environmental, civil, water resources or related area of study. Preference will be given to otherwise fully qualified applicants who hold a valid Wastewater Collection Operator License as issued by the MECP.

Minimum Requirements

Minimum of two years work-related experience.

- A valid Ontario Class G driver's licence in good standing, with a driver's abstract acceptable to the City (4 or less demerit points may be considered acceptable). Preference will be given to applicants with DZ endorsement

- **Computer:** Maximo (Work Management Application); SAP (cityONE); ESRI Field Maps (GIS application)
- **Preference will be given to applicants with the following Operational Training:** Maintenance of municipal stormwater facilities and infrastructure; Spill response and mitigation; Confined Space Entry; Working from Heights; CVOR Licensing and Load Securement; Chainsaw Safety and Operation; WHMIS 2015; Dam and Open Water Safety; Sharps Handling, Hydro-Excavator Awareness and Safety; Environmental Vector Awareness; Identification and Management of Invasive Species; Environmental Sampling, Monitoring and Record Keeping.
- Ability to work with minimal supervision is a reliable self-starter, as part of a team.
- Must be able to communicate effectively with staff, departments, and the public
- Knowledge of computer systems, ability to operate a tablet for the purposes of: Documentation of field activities, observations, and measurements, circulation of emails, texts, etc. relating to work activities, scheduling, and coordination, collaboration with development of Standard Operating Procedures and new employee training documentation, "Red-lining" GIS maps, updating asset location with reference measurements

Your compensation

This position is located within our CUPE 32 (outside workers union) compensation salary schedule Job Grade 6 and has an hourly rate of pay is as follows (2025 Rate):

Starting Rate: \$33.55 per hour

12-Month Rate: \$34.58 per hour

24-Month Rate: \$35.63 per hour

We offer a comprehensive benefits package and OMERS Plan included.

Hours of work

The hours of work are in accordance with the collective agreement and currently are 7:00 am to 3:00 pm, 40 hours per week.

Overtime, Stand-by duties and the ability to work Night Shift as required are an expectation of employment.

Advertisement expiration date

Interested candidates should apply at www.cambridge.ca/careers. This posting will close on October 1, 2025.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance.

For more information on our Employment Equity, please read our full [policy](#).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.