



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

District Supervisor, Water Pollution Control Plant Operations **(Regular Full-Time)**

Job ID: 22538
Job Number: 383

Open: Oct 02, 2025 Close: Oct 13, 2025

Diversity, Equity and Inclusion Statement

The Region of Durham is committed to employment equity and is actively implementing measures to build and sustain an inclusive, barrier-free workplace that is reflective of the diverse residents it serves. We welcome applications from Indigenous Peoples, people from racialized communities, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people with diverse identities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

Number of Available positions:

Vacancies: 04 Regular Full Time Positions, one each at the locations listed below

- **Water Pollution Control Plants (WPCP) North** - Based at Lake Simcoe WPCP (Beaverton), also responsible for oversight and travel to Nonquon WPCP (Port Perry), Uxbridge WPCP, Sunderland WPCP and Cannington WPCP
- **Water Pollution Control Plants (WPCP) East** - Courtice WPCP, also responsible for oversight and travel to Port Darlington WPCP (Bowmanville) and Newcastle WPCP
- **Water Pollution Control Plants (WPCP) South** - Based at Corbett Creek WPCP (Whitby), also responsible for oversight and travel to Harmony Creek WPCP and Duffin Creek WPCP
- **Duffin Creek Water Pollution Control Plant (WPCP)** - Based at Duffin Creek WPCP (Pickering)

District Supervisor- WPCP Operations

Reporting to the Superintendent responsible for each plant, this position is responsible and accountable for the front-line supervision of the safe and efficient operation and maintenance of the each water pollution control plant, ensuring that facility operations are carried out in an environmentally responsible, safe, and cost-effective manner.

The incumbent will:

- Be considered the front-line supervisor for the operations of the various WPCP treatment systems under the applicable Wastewater Regulations
- Be considered the Overall-Responsible-Operator (ORO) as required
- Direct and instruct Chief Maintenance Operators, (Skilled Trade) Maintenance Operators, support and administrative staff; developing schedules and adjusting as necessary
- Develop and implement contingency plans to deal with emergency breakdowns to prevent or mitigate regulatory non-compliance situations
- Review process data and laboratory results and identify concerns with process, then initiate required adjustments to ensure regulatory compliance
- Prepare, monitor and control the budgets for the area within the purchasing by-laws
- Provide appropriate staffing, training and staff development
- Represent Water Pollution Control Plant Operations in the design, construction and the commissioning of new and existing facilities
- Liaise with public, politicians, other internal departments, consultants and regulatory bodies regarding the operation of the WPCPs
- Work in accordance with the provisions of applicable health and safety legislation and all



corporate/departmental policies and procedures related to occupational health and safety

The successful applicant will possess:

- A two-year post-secondary education in a related field or equivalent
- Many years in the municipal wastewater industry with extensive recent experience in operations and maintenance of wastewater treatment facilities
- Several years of direct supervisory experience
- A Class 4 Wastewater Treatment License from the Ministry of the Environment, Conservation and Parks (MECP) Operator Certification Program
- Knowledge and understanding of Occupational Health and Safety Act and associated Regulations, Environmental Protection Act, and all applicable Regulations as well as public health protection principles and practices
- Knowledge of sewage pumping stations and lagoon wastewater ponds
- Knowledge and experience with Water Pollution Control Plant Operations Integrated Management System (ISO 14001)
- Knowledge of computerized operating and maintenance management systems, computer assisted and automated plant operations and various computer operating systems, data management systems, and software applications
- Knowledge of Regional policies and procedures including the Purchasing By-Law are an asset
- Superior judgment, decision making and time management abilities as well as problem solving, conceptual and data analysis skills
- Excellent verbal and written communication and interpersonal skills
- Supervisory skills including teambuilding, conflict resolution, planning and organizational skills
- A Class G Driver's License and the use of a reliable car

Management & Exempt Salary Grade 7

- Salary: \$116,512 to \$145,640 per annum

Conditions of Employment

All applicants are expected to comply with the Region of Durham's Code of Ethics and Code of Conduct Policies throughout the recruitment process. Prior to the start date, the successful candidate will be required to provide a satisfactory Criminal Record and Judicial Matters Check within two (2) months from date of hire. Proof of education, qualifications and any other job bona fide requirements, including a current Driver's Abstract, will also be collected.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca), by submitting a resume and cover letter outlining your **location(s) of choice**, experience, education and related skills no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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