



Waste Water Operator

People, Place, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Job Profile

This position is responsible for the testing, monitoring, operations and the preventative maintenance of the City of Cambridge's waste water and storm water collection systems. A Waste Water operators principle responsibilities listed below:

What you will be doing

- Works within the Wastewater subdivision, performing preventative maintenance activities on wastewater and stormwater infrastructure, including sewer main flushing, clearing lateral blockages, investigating spills and sewer-use bylaw infractions, removing debris from various stormwater infrastructure (i.e. ponds, inlets, outlets, grates, etc.). Comprehensive knowledge of all collection system infrastructure
- Full proficiency operating all equipment associated with sanitary/storm maintenance including Vactor, Flusher Truck, CCTV Camera Inspection equipment, cranes, winches, confined space retrieval, pumps, etc.
- Comprehensive knowledge of pump station facility and operations, SCADA functions and operation, force main and gravity main systems and related maintenance.
- Acts as Wastewater Lead Hand for short durations
- Understands all Wastewater and Stormwater standard operating procedures, Wastewater Quality Management System, work order management, and all relevant corporate policies and procedures.

Education

High school Grade 12 diploma or equivalent

Plus additional program/course(s) of up to six months or equivalent

Minimum Requirements

- Over 36 months, up to and including 48 months of related experience
- Possess Wastewater Collections License - Level 1 as issued by the MECP
- Valid DZ License
- Ability to operate various pieces of equipment
- Ability to operate small maintenance tools and hand tools
- Ability to work with different computer software
- Post secondary education considered an asset.

Please Note: Candidates who are not fully licensed but have their wastewater collection OITs may be considered for the trainee rate.

We will ask you for these items if you are hired

Confirmation that you are physically able to perform the essential duties of the position, as assessed through our third party provider, prior to commencement in the position.

Current and valid Police Criminal Record and Judicial Matters Check to be provided prior to commencement in this position.

Valid DZ driver's license

Worker Health and Safety Awareness Training Certificate from the Ministry of Labour

Proof of your current and valid certificate(s) and/or educational qualifications.

Hours of work

Currently 7:00am – 3:00pm, 40 hours per week, Mon-Fri

Any 10 w/n core hrs, Alternate

Your compensation

This position is located within our CUPE 32 (outside workers union) compensation salary schedule Job Grade 7 and has an hourly rate of pay is as follows (2025 Rate):

Starting Rate: \$34.63 per hour

12-Month Rate: \$35.70 per hour

24-Month Rate: \$36.78 per hour

We offer a comprehensive benefits package and OMERS Plan included.

Advertisement expiration date

Interested candidates should apply at www.cambridge.ca/careers. This posting will close on December 1, 2025.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance.

For more information on our Employment Equity, please read our full [policy](#).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.