



## THE REGIONAL MUNICIPALITY OF DURHAM

### Works Department

#### **District Supervisor, Wastewater Plant Operations (Maintenance)** **(Regular Full-Time)**

**Job ID: 22986**  
**Job Number: 383**

**Open: Feb 11, 2026    Close: Feb 22, 2026**

#### **Diversity, Equity and Inclusion Statement**

The Region of Durham is committed to advancing equity, diversity and inclusion within our organization and the communities we serve. We welcome and encourage applications from people who are Indigenous, racialized persons, women, persons with disabilities, members of LGBTQ2S+ communities, and others who may contribute to the further diversification of our workforce, including those who experience systemic barriers.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code, accommodation will be provided throughout the recruitment process upon request, based on any Code-protected ground.

#### **Number of Available positions:**

Vacancies: 02 Regular Full Time, 1 at each of the following locations:

- Duffin Creek Water Pollution Control Plant in Pickering, Ontario
- Corbett Creek Water Pollution Control Plant in Whitby, Ontario

#### **District Supervisor-Plant Operations (Maintenance)**

Reporting to the Superintendent of Plant Operations, this position is responsible and accountable for the front-line supervision of the operations and maintenance of Wastewater Treatment systems in the Region of Durham, ensuring that facility maintenance works are carried out in an environmentally responsible, safe, and cost-effective manner.

The incumbent will:

- Direct and instruct Chief Maintenance Operators and Maintenance Operators with a skilled trade, developing schedules and adjusting as necessary
- Develop and implement contingency plans to deal with emergency breakdowns to prevent or mitigate regulatory non-compliance situations
- Review procedures to ensure maintenance work is performed according to applicable regulations, thereby ensuring regulatory compliance
- Prepare, monitor, and control the budgets for the area within the purchasing by-laws
- Provide appropriate staffing, training, and staff development
- Represent Plant Operations (Maintenance) in the design, construction, and the commissioning of new and existing facilities; review and provide input into proposals, shop drawings, and contract specifications
- Liaise with public, politicians, other internal departments, consultants, and regulatory bodies regarding the maintenance of the plant
- Work in accordance with the provisions of applicable health and safety legislation and all corporate/departmental policies and procedures related to occupational health and safety

The successful applicant will possess:

- A valid Certificate of Qualification - 309A Electrician, 306A Plumber, 433A Millwright, 447A Instrumentation and Control (or diploma in instrumentation and controls or related program).
- A Class 2 (or higher) Wastewater Treatment Certification from the Ministry of Environment, Conservation and Parks (MECP) Water Operator Certification Program



- Numerous years of experience providing maintenance to municipal wastewater treatment facilities and/or industrial environment
- Several years of direct leadership/supervisory experience
- Knowledge and understanding of Occupational Health and Safety Act and associated regulations, and all applicable Environmental Acts and Regulations
- Knowledge of computerized operating and maintenance management systems, computer assisted and automated plant operations, and various computer operating systems and software applications
- Knowledge of Region of Durham policies and procedures, including the Purchasing By-Law is an asset
- A commitment to inclusive dialogue and ensuring diverse voices are heard.
- Superior judgment, decision making and time management abilities as well as problem solving, conceptual and data analysis skills
- Excellent verbal and written communication and interpersonal skills
- Supervisory skills including teambuilding, conflict resolution, planning, and organizational skills
- A Class G Driver's Licence and the regular use of a reliable vehicle

Candidates who do not possess a Class 2 Wastewater Treatment License with Ministry of Environment, Conservation, and Parks (MECP) Operator Certificate Program may also apply; however, preference will be given to applicants with a Class 2 Wastewater Treatment License or higher.

### **Management & Exempt Salary Grade 7**

- Salary: \$116,512 to \$145,640 per annum

### **Conditions of Employment**

All applicants are expected to comply with the Region of Durham's Code of Ethics and Code of Conduct Policies throughout the recruitment process. Proof of education, qualifications and any other job bona fide requirements will be required prior to start date. A current Driver's Abstract will also be required.

### **External Application Process**

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online ([www.durham.ca](http://www.durham.ca)) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca) and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca).

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