

Why Windsor?

Forward. Together. — Discover a career that connects purpose with possibility. At the City of Windsor, our employees thrive in a collaborative environment that values organizational excellence, community impact, and offers competitive benefits that supports professional growth. Located in Southwestern Ontario on the banks of the Detroit River and Lake St. Clair, Windsor is just minutes from downtown Detroit, Michigan and the north shores of Lake Erie, which is home to over 25 local wineries, craft breweries and distilleries. Windsor boasts world class entertainment, state-of-the-art facilities, iconic food, temperate climate, magnificent waterfront parks & gardens and an innovative workforce with demonstrated capacity in automotive, advanced manufacturing, transportation, life sciences, education and tourism. With affordable living, a diverse community, and a growing economy, Windsor offers a lifestyle as fulfilling as the work we do. Come join a team that reflects the city it serves.

Job Title: Chief Wastewater Treatment Operator

Job Posting Number: 2026-0144

Posting Type: External

Posting Period: Thursday, April 30, 2026, at 8:30 a.m. to Friday, May 29, 2026, at 4:30 p.m.

Department: Pollution Control

Union: C.U.P.E. Local 82

Position Status: Regular Full-Time

Job Code: 82062

Grade/Class: EA4 - Band 12

Number of Positions: 1

Rate of Pay: \$40.37 per hour (additional 10% premium added when acting as Overall Responsible Operator)

Hours of Work per Week: 40 hours

Shift Work Required: Yes

Duties and Responsibilities:

Reporting to the Plant Manager and/or Designate, this position will be responsible for:

- Will operate alone, or with Wastewater Treatment Operators, on a rotating shift basis, the entire controls of the LRWRP and/or LRPCP Plants;
- Directs plant operators in the operation, preventive maintenance, cleaning and housekeeping of all allied equipment and facilities;
- Regularly inspect and monitor plant processes and equipment and make adjustments as necessary;
- Record, log and/or otherwise input plant data into the plant record-keeping system;
- Exercise equipment, rotate equipment operation, monitor and ensure correct operation of all plant equipment;
- Monitor pumping station telemetry equipment to ensure proper operation of all stations and report alarms or abnormal operating conditions;
- Receive, log and report complaints from the general public;

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Duties and Responsibilities Continued:

- Perform a variety of tests and analyses required to properly monitor and maintain the sewage treatment processes;
- Start, stop, adjust, control and otherwise operate plant equipment and processes, locally at the equipment, via relay switches, or through an Operator Interface Terminal, as appropriate;
- Operates as the ORO (Overall Responsible Operator) for the Plant while designated the Chief Operator.
- Regular walking and standing for long periods of time, climbing ladders and entering tanks and other confined spaces as required;
- Coordinate with contractors;
- Assist other Environmental Services Divisions as necessary;
- Observe safety regulations at all times and maintain amiable relations with the public and fellow staff.
- Will perform Occupational Health & Safety duties as outlined in the Corporation's Health and Safety Program.
- Will perform other related duties as required.

Qualifications:

- Must have an Ontario Secondary School Graduation Diploma or Ontario Ministry of Education equivalency plus four (4) years of formal training (minimum two (2) years post-secondary education and two (2) years as stipulated by the Ministry of the Environment in accordance with O. Reg 129/04)
- Must have over six (6) years of experience as a Wastewater Treatment Operator;
- Must possess a Class IV Wastewater Treatment Certificate from the Ministry of Environment;
- Must have taken specialized courses relevant to the position;
- Must hold and maintain a current valid and lawful Class 'G' Driver's Licence in accordance with the Highway Traffic Act, for the purposes of operating a City of Windsor vehicle and provide a driver's abstract as a condition of employment;
- Must complete a post-offer agility test in an effort to assist the successful candidate in completing the position tasks safely and to aid in minimizing injuries on the job;
- Must wear all required PPE (Personal Protective Equipment) and be fit-tested to SCBA (Self Contained Breathing Apparatus) and respirators.

Physical Demands:

The physical demands analysis associated with this job indicates a heavy level of work.

The City of Windsor is an equal opportunity employer committed to fostering a workplace that reflects the diverse community we serve.

How to Apply:

- An online application is available at the City of Windsor career website at www.CityWindsorCareers.ca and the application must be completed and submitted by no later than the noted posting period. Internet access is available at your local library branch.
- If you require assistance to apply online, please contact recruitment@citywindsor.ca or call (519) 255-6515.
- The City of Windsor strives to protect all personal information submitted via the internet in response to job postings. We will not ask you to provide your social insurance number or banking or other financial information. Sometimes things happen that are beyond our control. We cannot guarantee that data in our system is immune from unauthorized access. Please have this in mind when you decide to respond to job postings.

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Note:

- **Only those applicants selected for an interview will be acknowledged**
- We offer a smoke-free and scent-safe office environment
- Personal information is collected under the authority of the Municipal Act, c. 25 as amended, and will be used to determine eligibility for employment.

In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.