



## THE REGIONAL MUNICIPALITY OF DURHAM

### Works Department

### Maintenance Operator (Temporary Full-Time)

Job ID: 23148

Job Number:

CUPE Local 1785

Open: May 12, 2026    Close: May 26, 2026

### Diversity, Equity and Inclusion Statement

The Region of Durham is committed to advancing equity, diversity and inclusion within our organization and the communities we serve. We welcome and encourage applications from people who are Indigenous, racialized persons, women, persons with disabilities, members of LGBTQ2S+ communities, and others who may contribute to the further diversification of our workforce, including those who experience systemic barriers.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code, accommodation will be provided throughout the recruitment process upon request, based on any Code-protected ground.

### Number of Available positions:

Vacancies: 03. The positions may last for up to 12 months.

### Location

Vacancies:

01 - Located at the Duffin Creek Water Pollution Control Plant at Pickering, Ontario.

02 - Located at the Port Darlington Water Pollution Control Plant at Bowmanville, Ontario.

### Maintenance Operator 1 - WPCP

The duties include:

- Operate and maintain the Region's Water Pollution Control Plants including the collection system pumping stations
- Work standby duty, overtime and rotating shifts
- Perform other related duties as assigned

Applicants must have:

- A Grade 12 diploma coupled with a two-year post-secondary diploma in a related environmental field
- A Class 1 Wastewater Treatment Licence and willingness/ability to advance within the Ministry of Environment, Conservation and Parks (MECP) Wastewater Operator Certification Program
- Familiarity with computerized plant operations, equipment maintenance, and troubleshooting
- The ability to respond quickly to standby and overtime as well as the ability to work on a rotating shift schedule
- The ability to work with minimal supervision and make sound judgements regarding work methods and tools
- Experience and basic proficiency using Microsoft Office software
- Effective written and verbal communication skills
- A valid Ontario Class 'G' (or higher) Driver's Licence
- A Confined Space Entry Certificate would be considered an asset

Candidates who possess an Operator in Training (OIT) Wastewater Treatment Licence and are willing to register and advance within the MECP Wastewater Operator Certification Program may also apply, however, preference will be given to applicants with a Class 1 Wastewater Treatment Licence.



### **Maintenance Operator 1 Hourly Rates**

- Start Rate: \$36.24 - Job Rate: \$36.94

### **Conditions of Employment**

All applicants are expected to comply with the Region of Durham's Code of Ethics and Code of Conduct Policies throughout the recruitment process. Proof of education, qualifications and any other job bona fide requirements will be required prior to start date. A current Driver's Abstract will also be required.

### **External Application Process**

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online ([www.durham.ca](http://www.durham.ca)) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca) and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to [RecruitingHelp@durham.ca](mailto:RecruitingHelp@durham.ca).  
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